

AGENDA BOARD OF EQUAL RIGHTS COMMISSIONERS January 18, 2017 at 2:30 P.M. Room 303, City Hall, 200 East Wells Street, Milwaukee, WI 53202

Commissioner Jeffery Roman, Chair Commissioner Chez Ordonez, Co-Chair Commissioner Aldira Aldape Commissioner Marquette Baylor Commissioner Mayhoua Moua Commissioner Tony Snell Commissioner Sheila Ashley

- 1) Approval of minutes from December 21, 2016 meeting
- 2) Office of African American Affairs Nate Holton (Milwaukee County)
- 3) Budget Presentation Mark Nicolini
- 4) Ordinance Rewrite Update
- 5) Community Meeting Locations
- 6) Community Dialogue/Events
- 7) Next meeting date: February 15, 2017 at 2:30 pm
- 8) Adjourn

PLEASE NOTE: Upon reasonable notice, efforts will be made to accommodate the needs of disabled individuals through sign language interpreters or other auxiliary aids. For additional information or to request this service, contact Jessica Langill with the Department of Administration (DOA) at 414-286-5532, or (FAX) 414-286-8547, or (TDD) 414-286-2960 or by sending a letter to City Hall, Room 606, 200 East Wells Street, Milwaukee, WI 53202.



AGENDA BOARD OF EQUAL RIGHTS COMMISSIONERS February 15, 2017 at 2:30 P.M. Room 303, City Hall, 200 East Wells Street, Milwaukee, WI 53202

Commissioner Jeffery Roman, Chair Commissioner Chez Ordonez, Co-Chair Commissioner Aldira Aldape Commissioner Marquette Baylor Commissioner Mayhoua Moua Commissioner Tony Snell Commissioner Sheila Ashley

- 1) Approval of minutes from January 18, 2017 meeting
- 2) Ordinance Rewrite Update/Outreach Plan
- 3) Human Rights Day
- 4) Hmong National Development Conference Sponsorship and NCRC Funding
- 5) Commissioner Business Cards
- 6) Statement from ERC
- 7) Future ERC Meetings in the Community
- 8) Community Dialogue/Events
- 9) Next meeting date: March 15, 2017 at 2:30 pm
- 10) Adjourn

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AGENDA BOARD OF EQUAL RIGHTS COMMISSIONERS March 20, 2017 at 2:30 P.M. Room 303, City Hall, 200 East Wells Street, Milwaukee, WI 53202

Commissioner Jeffery Roman, Chair Commissioner Chez Ordonez, Co-Chair Commissioner Aldira Aldape Commissioner Marquette Baylor Commissioner Mayhoua Moua Commissioner Tony Snell Commissioner Sheila Ashley

- 1) Approval of minutes from February 15, 2016 meeting
- 2) Community Listening Session Logistics Discussion (Shelley Gregory, MKE LGBT Center)
- 3) Ordinance Rewrite Update
- 4) ERC Outreach Plan
- 5) Community Dialogue/Events
- 6) Next meeting date: April 19, 2017 5:30-7:00pm @ the Milwaukee LGBT Community Center
- 7) Adjourn

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AGENDA BOARD OF EQUAL RIGHTS COMMISSIONERS April 19, 2017 at 5:30 P.M. Milwaukee LGBT Community Center, 1110 N. Market St. #2, Milwaukee, WI

Commissioner Jeffery Roman, Chair Commissioner Chez Ordonez, Co-Chair Commissioner Mayhoua Moua Commissioner Tony Snell Commissioner Sheila Ashley

- 1) Approval of Minutes from March 20, 2017 Meeting
- 2) Description of ERC (Jeff) and Commissioner Introductions
- 3) Listening Session Introduction Shelley Gregory & Michael Munson
- 4) Community Listening Session
- 5) Follow-up Questions/Remarks from Commission
- 6) Next Meeting Date: May 17, 2017 @ 2:30pm (City Hall)
- 7) Adjourn

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AGENDA BOARD OF EQUAL RIGHTS COMMISSIONERS May 17, 2017 at 2:30 P.M. Room 303, City Hall, 200 East Wells Street, Milwaukee, WI 53202

Commissioner Jeffery Roman, Chair Commissioner Chez Ordonez, Co-Chair Commissioner Mayhoua Moua Commissioner Tony Snell Commissioner Sheila Ashley

- 1) Approval of Minutes from April 19, 2017 Listening Session
- Community Listening Session feedback
- 3) Ordinance Rewrite Update/Discussion
- 4) Executive Order
- 5) Human Rights Campaign Municipality Equality Index
- 6) Future Listening Sessions
- 7) Human Rights Day
- 8) Community Dialogue/Events
- 9) Next Meeting Date: June 21, 2017 @ 2:30pm (City Hall)
- 10) Adjourn

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AGENDA BOARD OF EQUAL RIGHTS COMMISSIONERS July 19, 2017 at 2:30 P.M. Room 301-A, City Hall, 200 East Wells Street, Milwaukee, WI 53202

Commissioner Jeffery Roman, Chair Commissioner Chez Ordonez, Co-Chair Commissioner Mayhoua Moua Commissioner Tony Snell Commissioner Sheila Ashley

- 1) Approval of Minutes from May 17, 2017 and June 21, 2017 Meetings
- 2) Peer City Analysis
- 3) Community Dialogue Ordinance Rewrite
- 4) Discussion and Review of City-Wide Immigration Procedures
- 5) Chapter 109
- 6) Upcoming Events/Community Dialogue
- 7) Next Meeting Date: August 16, 2017 @ 5:00pm (Independence First)
- 8) Adjourn

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AGENDA BOARD OF EQUAL RIGHTS COMMISSIONERS July 19, 2017 at 2:30 P.M. Room 301-A, City Hall, 200 East Wells Street, Milwaukee, WI 53202

Commissioner Jeffery Roman, Chair Commissioner Chez Ordonez, Co-Chair Commissioner Mayhoua Moua Commissioner Tony Snell Commissioner Sheila Ashley

- 1) Approval of Minutes from May 17, 2017 and June 21, 2017 Meetings
- 2) Peer City Analysis
- 3) Community Dialogue Ordinance Rewrite
- 4) Immigration Procedures Update (MaryNell Regan)
- 5) Chapter 109 Vote
- 6) City Public Accommodation Complaints Procedure
- 8) Update on the Office of African American Affairs (Sharon Robinson)
- 9) Cream City Foundation Grant
- 10) Upcoming Events/Community Dialogue
- 11) Next Meeting Date: August 16, 2017 @ 5:00pm (Independence First)
- 12) Adjourn

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AGENDA BOARD OF EQUAL RIGHTS COMMISSIONERS August 16, 2017 at 5:00 P.M. Independence First, 540 S. 1st Street, Milwaukee, WI 53204

Commissioner Jeffery Roman, Chair Commissioner Chez Ordonez, Co-Chair Commissioner Mayhoua Moua Commissioner Tony Snell Commissioner Sheila Ashley

- 1) Approval of Minutes from July 19, 2017 Meeting
- 2) Rapid Response Statements by the ERC
- 3) Ordinance Outreach Update/Discussion
- 4) Community & Department Connections
- 5) Description of ERC (Commissioner Roman) and Commissioner Introductions
- 6) Listening Session Welcome (Lee Schultz, Indpendence First)
- 7) Community Listening Session (led by Monica Murphy, Disability Rights)
- 8) Follow-up Questions/Remarks from Commission
- 9) Next Meeting Date: September 20, 2017 @ 2:30pm (City Hall)
- 10) Adjourn

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AGENDA BOARD OF EQUAL RIGHTS COMMISSIONERS September 20, 2017 at 2:30 P.M. Room 303, City Hall, 200 East Wells Street, Milwaukee, WI 53202

Commissioner Jeffery Roman, Chair Commissioner Chez Ordonez, Co-Chair Commissioner Mayhoua Moua Commissioner Tony Snell Commissioner Sheila Ashley

- 1) Approval of Minutes from August 16, 2017 Listening Session
- 2) Community Coalition for Quality Policing
- 3) Standard Operation Procedure 117 Interaction with Transgender, Intersex, and/or Gender Non-Conforming/TIGN Persons: (Shelley Gregory, Livia Rowell-Ortiz and Captain Heather Wurth)
- 4) Independence First Listening Session Discussion (Rebecca Rabatin)
- 5) Upcoming Listening Sessions
- 6) Chapter 109 and Operating Procedure
- 7) Statements and Media
- 8) Community Events Report (Commissioner Snell)
- 9) Community Dialogue & Upcoming Events
- 10) Next Meeting Date: October 18, 2017 at 2:30pm
- 11) Adjourn

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AGENDA BOARD OF EQUAL RIGHTS COMMISSIONERS October 18, 2017 at 2:30 P.M. Room 301-A, City Hall, 200 East Wells Street, Milwaukee, WI 53202

Commissioner Jeffery Roman, Chair Commissioner Chez Ordonez, Co-Chair Commissioner Mayhoua Moua Commissioner Tony Snell Commissioner Sheila Ashley

- 1) Approval of Minutes from September, 20th Meeting
- 2) US EEOC Milwaukee Office (Maria Flores)
- 3) Metropolitan Milwaukee Fair Housing Council (Megan Wanke and Kori Schneider-Peragine)
- 4) Intergovernmental Relations (La Keisha Butler)
- 5) Amicus Brief (Masterpiece Cakeshop v. Colorado Civil Rights Commission)
- 6) Operating Procedure plan
- 7) Upcoming Listening Sessions
- 8) IAOHRA Update
- 9) Community Dialogue & Upcoming Events
- 10) Next Meeting Date: November 15, 2017 at 2:30pm
- 11) Adjourn

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AGENDA BOARD OF EQUAL RIGHTS COMMISSIONERS November 15, 2017 at 2:30 P.M. Room 301-A, City Hall, 200 East Wells Street, Milwaukee, WI 53202

Commissioner Jeffery Roman, Chair Commissioner Chez Ordonez, Co-Chair Commissioner Mayhoua Moua Commissioner Tony Snell Commissioner Sheila Ashley

- 1) Approval of Minutes from October, 18th Meeting
- 2) Ordinance Language Regarding City Contracts (Ben Roovers, Kathy Block and Rhonda Kelsey)
- 3) New LGBTQ+ Police Liaison Introduction (Officer Joshua Post)
- 4) Intergovernmental Relations (La Keisha Butler)
- 5) Office of African American Affairs Update (Sharon Robinson)
- 6) Accessible Bike Share Task Force
- 7) Equality Awards & Human Rights Day Event
- 8) Disparity Study
- 9) ERC Officer Nominations
- 10) Community Dialogue & Upcoming Events
- 11) Next Meeting Date: December 20, 2017 at 2:30pm
- 12) Adjourn

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AGENDA BOARD OF EQUAL RIGHTS COMMISSIONERS December 20, 2017 at 2:30 P.M. Room 301-A, City Hall, 200 East Wells Street, Milwaukee, WI 53202

Commissioner Jeffery Roman, Chair Commissioner Chez Ordonez, Co-Chair Commissioner Mayhoua Moua Commissioner Tony Snell Commissioner Sheila Ashley

- 1) Approval of Minutes from November 15th Meeting
- 2) Inclusion of Adaptive Bikes in COM Bike Share Program
- 3) International Human Rights Day Debrief
- 4) Strategic Planning Update
- 5) ERC Nominations & Search for Commissioners
- 6) ERC Logo
- 7) City's Anti-Harassment Initiatives (Maria Monteagudo)
- 8) Community Dialogue & Upcoming Events
- 9) Next Meeting Date: January 17th, 2018
- 10) Adjourn

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